

PROTRAININGS INSTRUCTOR NETWORK

COMPLIANCE PACKET

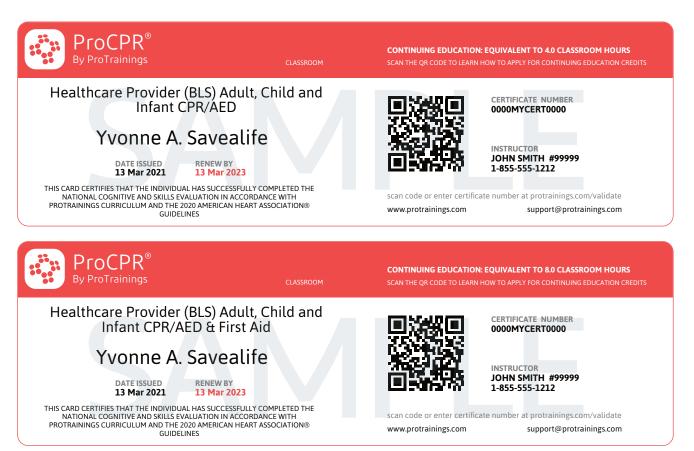
NATIONAL + STATE PROTRAININGS CURRICULUM ACCEPTANCE

ProTrainings Certification Card Samples

CLASSROOM

Classroom certifications will display the following information:

- Course curriculum
- Student's name
- Date issued
- · Renewal date
- · Continuing Education equivalent
- Certificate number
- QR code, to access online record of card
- · Instructor's name and contact information





GUIDELINES



BLENDED

With our Blended learning programs, participants can complete their training and written tests through www.protrainings.com. After successfully completing the online training and written test, the participant schedules their hands-on practice and skill evaluation with a currently certified Instructor from ProTrainings.

All blended certificates have a label of "Blended" or "Blended Plus" at the top right of the front of the card. Roy Shaw's name is always listed as either the "instructor" (for Blended) or "curriculum instructor" (for Blended Plus) on all blended certificates. Under the skill evaluator heading, the name and phone number of the instructor who conducted the hands-on portion of the training is listed.

After the student passes the hands-on skills testing portion with their instructor, the instructor may optionally attest whether the practical skills were done through a "*live, in-person evaluation*" or a "*live, remote evaluation*." All skill evaluations are considered "live" because each student is guided by an instructor who evaluates the hands-on practice, demonstration, and skills testing. Students may also ask questions throughout the session.

After the student passes the hands-on skills testing portion with their instructor, a digital copy of their certificate will be sent to their email. Students have 24/7 access to their certification card, continuing education statement, wall mount, and printed cards.







BLENDED PLUS

A Blended Plus certificate indicates a higher level of quality control and scrutiny during the skill evaluation process.

On this certificate, the phrase "skill evaluator" has been replaced with "instructor trainer" to indicate that skill testing was performed by one of our team of screened Instructor Trainers, who are more closely monitored than a typical skill evaluator. Blended Plus certificates also state that the hands-on portion of the demonstration and skill testing were completed through a "verified live evaluation" because these courses come with added quality assurance, including, but not limited to, the following:

- Student identity verification through billing information, using PayPal or a Credit Card for payment, rather than cash
- Verification that the student in the skill evaluation is the same student who took the test since the same login is used for both of these tasks
- Guaranteed accuracy of evaluation date and time since all skill evaluations by our Instructor Trainers occur in a ProTrainings-controlled environment
- Upholding a more consistently high standard since all evaluations are handled by in-house Instructor Trainers who have been extensively trained and vetted to have a high level of expertise
- Regular monitoring and review of Blended Plus Instructor Trainers for quality assurance by our compliance department

After the student passes the hands-on skills testing portion with their instructor, a digital copy of their certificate will be sent to their email. Students have 24/7 access to their certification card, continuing education statement, wall mount, and printed cards.





Acceptance Listing for ProTrainings CPR, First Aid, & Bloodborne Pathogens

ProTrainings courses are accepted by national accrediting organizations, state departments, and independent entities across many occupations. The following list, while not comprehensive, displays many of the organizations that accept or have specifically approved ProTrainings certifications.

National Organizations

USA

- Academy of General Dentistry (AGD) for Dentists, Dental Assistants, Dental Hygienists
- Accreditation Association for Ambulatory Health Care (AAAHC) for Hospitals, clinics, health care organizations that provide ambulatory and office-based surgery, laboratory and nursing care center services.
- Accreditation Council for Pharmacy Education (ACPE) for Pharmacists (those providing immunizations)
- Aerobics and Fitness Association of America (AFAA) for Athletic, Group, and Personal Fitness Trainers
- American Academy of Medical Acupuncture (AAMA) for Acupuncturists
- American Academy of Professional Coders (AAPC) for Medical Billers, Coders, Scribes, Compliance Officers, Medical Auditors, and Physician Practice Managers
- American Academy of Professional Coders (AAPC) for Medical Coder
- American Association for Accreditation of Ambulatory Surgery Facilities (ASF) (AAAASF) for Physicians, Surgeons
- American Association for Respiratory Care (AARC) for Respiratory Care Professionals
- American Association of Medical Assistants (AAMA) for Medical Assistants
- American Association of Nurse Anesthetists (AANA) for Certified Registered Nurse Anesthetists (CRNAs), Advanced Practical Nurses and Nursing Anesthetists
- American Camps Association (ACA) for Camp Owners & Directors, Camp Staff, Pool Attendants, Adventure Activity Guides
- American Canoe Association (Canoe-Kayak-SUP-Raft-Rescue) for Kayak, Canoe, and other Paddle-sport Instructors, Instructor Trainers, and Instructor Trainer Educators
- American College of Sports Medicine (ACSM) for Athletic, Group, and Personal Fitness Trainers
- American Council on Exercise (ACE) for Fitness Instructors
- American Massage Therapy Association for Massage Therapy
- American Medical Association (AMA) for Physician
- American Medical Technologists (AMT) for Nursing, Medical Administration and Patient Care Specialists, Medical & Diagnostic Technologists, Phlebotomy Technicians, and Medical Lab Assistants, Consultants, and Technicians.
- American Pharmacists Association (APhA) for Pharmacists (those providing immunizations)
- American Physical Therapy Association (APTA) for Physical Therapists
- American Registry of Radiologic Technologists (ARRT) for Respiratory Care Professionals
- American Senior Fitness Association for Senior Fitness Instructors, Personal trainers, and Long Term Care Fitness Leaders
- American Speech-Language-Hearing Association (ASHA) for Speech Language Pathologists, Audiologists
- Associated Bodywork & Massage Professionals (ABMP) for Massage & Body Work Therapists
- Board of Certification (BOC/NATA) for the Athletic Trainers for Athletic Trainers
- CAPCE (Commission on Accreditation for Pre-Hospital Continuing Education) for EMS (Emergency Medical Service Professionals)
- Centers for Medicare & Medicaid Services (CMS) for Nurses, Certified Nurse Aides, Nursing Home facilities
- Certified Chiropractic Sports Physician (CCSP) & Diplomate American Chiropractic Board of Sports Physicians (DACBSP) are under American Chiropractic Board of Sports Physicians (ACBSP) for Chiropractor
- Childbirth and Postpartum Professional Association (CAPPA) for Postpartum Doulas
- Commission on Paraoptometric Certification (CPC) for Optometry
- Community Transportation Association of America for Community Drivers
- Council for Professional Recognition for Preschool, Infant-Toddler and Family Child Care programs
- Dental Assisting National Board (DANB) for Dental Assistants

- Department of the Army, U.S. Army Corps of Engineers for Engineers
- Department of Veterans Affairs, Veterans Health Administration for VA health care provider actively participating in direct inpatient, outpatient or residential VA-treatment programs or VA home care programs
- Federal Register, Dept. of Health and Human Services, PREP Act (countermeasures against COVID-19) for Pharmacists, Pharmacy Assistants, Pharmacy Technicians, and Pharmacy Interns
- Federation of Podiatric Medical Boards for Podiatrists
- Federation of State Boards of Physical Therapy (FSBPT) for Physical Therapists, Physical Therapists Assistants
- National Academy of Sports Medicine (NASM) for Athletic Trainers, Personal Trainers
- National Association for the Education of Young Children (NAEYC) for Early Learning programs
- National Athletic Trainers' Association (NATA) for Athletic Trainers
- National Certification Board for Massage and Body Therapies (NCBTMB) for Massage & Body Work Therapists
- National Certification Commission for Acupuncture and Oriental Medicine (NCCAOM) for Acupuncturists, Herbalists and Oriental Medicine
- National Commission for Certification of Anesthesiologist Assistants (NCCAA) for Anesthesiologist Assistants
- National Commission on Certification of Physican Assistants (NCCPA) for Physician Assistants
- National Council for Certified Personal Trainers (NCCPT) for Certified Personal Trainers, Yoga Instructors, Senior Fitness Instructors, Powerlifting Instructors, Kickboxing Instructors, Indoor Cycling Instructors
- National Council for Certified Personal Trainers (NCCPT) (2) for Certified Group Exercise Instructors, Certified Weight Management Specialists, Certified Youth Fitness Specialists
- National Council on Strength and Fitness (NCSF) for Personal Trainers
- National Exercise and Sports Trainers Association (NESTA) for Physical Training, Fitness, Sports
- National Exercise Trainers Association (NETA) for Physical Training, Group Fitness, Group Exercise Instructor, Personal Trainer, Wellness Coaches
- National Ski Patrol (NSP) for Ski Patrol, Outdoor Emergency Care (OEC) Providers, Outdoor Emergency Transportation, and NSP Instructors
- National Strength and Conditioning Association (NSCA) for Certified Personal Trainers
- Occupational Safety and Health Administration (OSHA) for General Workplace
- Occupational Safety and Health Administration (OSHA) for Logging
- Postgraduate Institute for Medicine (joint provider with ACME, ANCC, ACPE, and ADA CERP) for Healthcare professionals; physicians, nurses, pharmacists, and dentistry professionals
- Providers of Approved Continuing Education (PACE) through the Federation of Chiropractic Licensing boards for Chiropractors
- SilverSneakers for Senior Fitness Instructors
- The Joint Commission (formerly JCAHO) for hospitals, clinics, health care organizations that provide ambulatory and office-based surgery, behavioral health, home health care, assisted living communities, laboratory and nursing care center services.
- Uniformed Services University of the Health Sciences, Military Training Network (MTN) for Healthcare professionals in the Military under the Dept of Defense (Air Force, Army, Navy)
- USA Swimming Board of Directors for Swimming Coaches
- US Coast Guard Medical Group for Medical Professionals working at off-shore USCG Hospitals or facilities
- US Department of Labor and Education, OSHA for Teachers, Educators
- U.S. Department of Labor, Mine Safety and Health Administration for Miners, Supervisors, Managers, Mine Operators, Miners Representatives, and subcontractors
- U.S. Department of Labor, Mine Safety and Health Administration (MSHA) for Miners and mine operators

CANADA

- British Columbia College of Dental Surgeons for Dentists, Dental Surgeons, Dental Assistants, Hygienists
- Canadian Society of Respiratory Therapists for Respiratory Care Professionals
- CanFitPro for Certified Personal Trainers (Canada and USA acceptance)
- College of Nurses of Ontario for Nursing

- Correctional Service Canada for Correctional Officers, Guards, Law Enforcement Officers, and Prison Guards
- Pole and Aerial Fitness Instruction Commission of Canada (PFIC Canada) for Pole and Aerial Dance Fitness trainers
- Royal College of Dental Surgeons of Ontario for Dentists, Dental Assistants, Dental Hygienists
- Skate Canada for Skating Coaches
- WSIB Ontario (The Workplace Safety and Insurance Board) for Mining and related industries; manufacturing; transportation and storage; retail and wholesale trades; and construction.
- WSIB Ontario (Workplace Safety and Insurance Board) for Resource Teacher, Early Childhood Educator, and parents in a cooperative child care program

State-Specific Acceptance and Approvals

ALABAMA

- Alabama Board of Athletic Trainers for Athletic Trainers
- Alabama Code AED requirements for Schools, Assisted Living facilities, Renal Disease Treatment and Transplant centers
- Alabama Department of Public Health for EMS (Emergency Medical Service Professionals)
- Alabama State Board of Respiratory Therapy for Respiratory Care Professionals
- Board of Dental Examiners for Dentists, Dental Assistants, Dental Hygienists
- Board of Massage Therapy for Massage Therapists
- Board of Nursing for Nursing
- Board of Occupational Therapy for Occupational Therapists, and Occupational Therapy Assistants
- Department of Education for Teachers
- Department of Human Resources for Child Care Workers
- Department of Public Health, Bureau of Environmental Services for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders, Micro-blading, and Tattoo Artists
- State Board of Pharmacy for Pharmacists, Pharmacy Assistants, Pharmacy Technicians, and Pharmacy Interns
- State of Alabama Board of Physical Therapy for Physical Therapists, Physical Therapy Assistants

ALASKA

- Alaska Board of Pharmacy for Pharmacists, Pharmacy Assistants, Pharmacy Technicians
- Alaska Department of Fish and Game, Sport Fishing Guide Services Board for Sport Fishing Guide-outfitters, Outfitters, Assistant Guides, and Transporters
- Alaska Department of Health and Social Services, Division of Public Health for EMS (Emergency Medical Service Professionals)
- ALASKA DEPT. OF EDUCATION & EARLY DEVELOPMENT for Coaches (athletic and academic)
- Board of Barbers and Hairdressers for Tattoo Artists, Body Piercing, Estheticians, Permanent Cosmetics, Barbers and Hairdressers
- Board of Chiropractic Examiners for Chiropractors
- Board of Dental Examiners for Dentists, Dental Assistants, Dental Hygenists
- Board of Massage Therapists for Massage & Body Work Therapists
- Board of Nursing for Nurses
- Child Care Program Office for Child Care Learning Center, Family Day Care Homes, Group Day Care Homes
- Department of Education & Early Development for Teachers, Educators
- Department of Health and Social Services, Personal Care Services Unit of Senior and Disabilities Services for Personal Care Assistants and Providers of Home & Community Based Services for Seniors and individuals with disabilities
- Department of Health and Social Services, Senior and Disabilities Services for Adult day Services Program Direct Care Workers, Staff, and Volunteers.
- Division of Corporations, Business and Professional Licensing for Athletic Trainers and Fitness Trainers

ARIZONA

- Arizona Board of Massage Therapy for Massage Therapy
- Arizona Board of Physical Therapy for Physical Therapists, Physical Therapy Assistants
- Arizona Department of Child Safety for Residential Group Care Staff and Facilities and Outdoor Experience Program Instructors
- Arizona Health Care Cost Containment System (AHCCCS) for School-Based Health Aides
- Arizona Health Care Cost Containment System (AHCCCS) for Non-Emergency Medical Transport

- Arizona Interscholastic Association (AIA) for Coaches
- Arizona State Board of Respiratory Care Examiners for Respiratory Care Professionals
- Board of Athletic Training for Athletic Trainers
- Board of Nursing for Nurses
- Board of Occupational Therapy for Occupational Therapists, and Occupational Therapy Assistants
- Department of Economic Security for Adult Developmental Home Caregivers, Care Attendants, Home and Community Based Caregivers and Direct Care Staff
- Department of Education for Teachers
- Department of Health Services for Tattoo Artists, Body Art
- Department of Health Services, Bureau of Emergency Medical Services & Trauma System for EMS (Emergency Medical Service Professionals)
- Department of Health Services, Child Care Licensing for Home Child Care Providers, Child Care Group Homes, Child Care Centers, Staff and Drivers
- Girl Scouts Arizona Cactus-Pine Council for Girl Scout Council Staff, Camp Staff, Leaders, Volunteers and Scouts
- State Board of Dental Examiners for Dentists, Dental Consultants, Dental Hygienists, and Denturists
- State Board of Education for Coaches
- State Board of Optometry for Optometrist
- State Board of Pharmacy for Pharmacists, Pharmacy Assistants, Pharmacy Technicians

ARKANSAS

- Arkansas Activities Association (AHSAA) for Coaches
- Arkansas Department of Health for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- Arkansas Department of Health, Cosmetology and Massage Therapy Section for Massage Therapy
- Arkansas Society for Respiratory Care for Respiratory Care Professionals
- Board of Dentistry for Dentists, Dental Assistants, Dental Hygienists
- Board of Education for Teachers
- Board of Nursing for Nurses
- Board of Occupational Therapy for Occupational Therapists and Therapy Assistants
- Department of Education for Coaches
- Department of Health, Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Department of Human Services for RESIDENTIAL CARE: Adult Foster Caregivers, Community Homes for Persons with Developmental and Physical Disabilities, Mental Health Centers, Chemical Dependency Programs, Psychiatric Residential Treatment Centers, and Youth Care Facilities
- Department of Human Services, Division of Children and Family Services for Foster Parents, Adoptive Parents, Foster Home Providers
- Division of Elementary & Secondary Education, Child Care Licensing for Child Care Centers, Licensed Child Care Family Homes, and Registered Child Care Family Homes
- State Board of Acupuncture for Acupuncture Practicioners, Licensed Acupuncturists, Certified Acupuncturists, Oriental Acupuncturist Practicioners, and Doctors of Healing Arts or Oriental Medicine
- State Board of Athletic Training for Athletic Trainer, Licensed Athletic Trainer (L.A.T), or Registered Athletic Trainer (R.A.T.)
- State Board of Optometry for Optometrist
- State Board of Pharmacy for Pharmacists, Pharmacy Assistants, Pharmacy Technicians, and Pharmacy Interns

CALIFORNIA

- Alameda County Department of Environmental Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Alpine County Department of Environmental health for Tattooing, Body Piercing, Branding and Permanent Cosmetics
- Amador County Department of Environment Health for Tattooing, Body Piercing, Branding and Permanent Cosmetics
- Athletic Trainer Licensing Committee under the Physical Therapy Board of California for Athletic Trainers, Physical Therapy Aide
- Board of Chiropractic Examiners for Chiropractors
- Board of Occupational Therapy for Occupational Therapists and Therapy Assistants
- Board of Pharmacy for Pharmacists, Pharmacy Assistants, Pharmacy Technicians, and Pharmacy Interns
- Board of Registered Nursing for Nurses
- Butte County Environmental Health Department for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- CALA for Residential Care Facilities for the Elderly, which encompass Assisted Living, Memory Care, and Continuing Care Retirement Communities
- Calaveras County Environmental Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- California Assisted Living Association (CALA) for Residential Care Facilities for the Elderly (RCFEs), which encompass Assisted Living, Memory Care, and Continuing Care Retirement Communities
- California Department of Fair Employment and Housing (DFEH) for Sexual Harassment Rules for every employee in California
- California Department of Public Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- California Interscholastic Federation for Coaches (athletic and academic)
- California Massage Therapy Council for Massage Therapy
- California Medical Board for Physician
- Colusa County Environmental Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Commission on Peace Officer Standards and Training (POST) for Public Safety Personnel, Peace Officers
- Commission on Teacher Credentialing for Adult Educators and School-Age Teachers (pre-school teachers need to look under Childcare licensing rules)
- Community Care Licensing Division, Child Care Licensing Program for Family Child Care Homes, Child Care Centers and Providers
- Contra Costa County Environmental Health for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- County of San Diego, Department of Environmental Health and Quality for Body Art Practitioners: Tattooing, Body Piercing and Permanent Cosmetics
- DCA California Acupuncture Board for Acupuncturists, Herbalists, and those studying Oriental Medicine
- Del Norte County Department of Environmental Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Dental Board of California for Dentists, Dental Assistants, Dental Hygienists
- Department of Education for Coaches
- Department of Health Care Services for Behavioral Health, Developmental Disability, Mental Health, Substance use/abuse, Trauma Care
- Department of Health Care Services for Psychiatric Health Facility
- Department of Healthcare Services for Behavioral Health, Developmental Disability, Mental Health, Substance use/abuse, Recovery Care Centers
- Department of Social Services, Department of Aging for Nursing Homes, Residential Care for the Elderly and Assisted Living Facilities
- Department of Social Services, Resource Family Approval Program Unit for Foster Parents, Kin-Related caregivers, Adoptive Parents and Guardians
- El Dorado County Department of Environmental Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists

- Emergency Medical Services Authority for Basic EMT's (EMT), Advanced EMT's (AEMT), Paramedics, Mobile Intensive Care Nurse (MICN), and Public Safety Personnel, such as; Firefighters, Peace Officers, and Lifeguards
- Emergency Medical Services Authority (EMSA) for School Bus Drivers
- Emergency Medical Services Authority (EMSA) for Child Care providers and pre-school teachers
- Fresno County Department of Environmental Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Glenn County Environmental Health for Tattooing, Body Piercing, Branding and Permanent Cosmetics
- Health and Human Services and the Department of Social Service for Adult Day Care Facilities and Caregivers
- Humboldt County Department of Environmental Health for Tattooing, Body Piercing, Branding and Permanent Cosmetics
- Imperial County Environmental Health for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- Inyo County Environmental Health Department for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Kern County Public Health Services Department, Environmental Health Division for Body Art Specialists; Tattoo Artists, Permanent Cosmetics Professionals, Body Piercers and Branders
- Kings County Environmental Health Services for Tattooing, Body Piercing, Branding and Permanent Cosmetics
- · Lake County Department of Environmental Health for Tattoo Artists, Body Art
- Lassen County Environmental Health for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- Los Angeles County Department of Public Health, Environmental Health Division, Bureau of Specialized Surveillance and Enforcement, Body Art Program for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- Madera County Environmental Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Marin County Environmental Health for Tattoo Artists, Cosmetic Tattooing, Ear & Body Piercing
- Mariposa County Department of Environmental Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Mendocino County Environmental Health Department for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- Merced County Environmental Health for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- Modoc County Environmental Health for Body Art Specialists; Tattoo, Permanent Cosmetics, Ear & Body Piercing
- Mono County Department of Environmental Health for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- Monterey County Environmental Health for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- Napa County Department of Environmental Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Nevada County Environmental Health for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- Orange County Health Care Agency, Environmental Health Division for Body Art Professionals; Tattoo Artists, Body Piercing & Permanent Cosmetics
- Physical Therapy Board for Physical Therapists, Physical Therapists Assistants
- Placer County Environmental Health for Tattoo Artists, Permanent Cosmetic Professionals and Body Piercers
- Plumas County Environmental Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Respiratory Care Board for Respiratory Care Professionals
- Respiratory Care Board of California for Respiratory Care Professionals
- Riverside County Environmental Health for Tattooing, Body Piercing, Branding and Permanent Cosmetics
- Sacramento County Environmental Management for Tattoo Artists
- San Bernardino County Environmental Health Division for Body Art Professionals; Permanent Cosmetics, Body Piercers and Tattoo Artists
- San Fransisco County Environmental Health for Tattooing, Body Piercing, Branding and Permanent Cosmetics
- San Joaquin County Environmental Health Department for Tattoo Artists, Body Art
- San Luis Obispo County Environmental Health for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- San Mateo County California Environmental Health Division for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing

- Santa Barbara County Environmental Health for Body Art Specialists; Tattoo, Permanent Cosmetics, Ear & Body Piercing
- Santa Clara County Environmental Health for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- Shasta County Environmental Health for Tattooing, Body Piercing, Branding and Permanent Cosmetics
- Sierra County Environmental Health for Tattooing, Body Piercing, Branding and Permanent Cosmetics
- Siskiyou County Department of Environmental Health for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- Solano County Department of Environmental Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Sonoma County Department of Health Services for Tattoo, Permanent Cosmetics Body Art Specialists
- Stanislaus County Department of Environmental Resources for Tattoo Artists
- State Board of Optometry for Optometrist
- Sutter County Department of Health Environmental Health Department for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Tehama County Department of Environmental Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Trinity County Department of Environmental Health for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- Tulare County Environmental Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Tuolumne County Environmental Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Ventura County Environmental Health Division for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- Yolo County Environmental Health Department for Tattooing, Body Piercing, Branding and Permanent Cosmetics
- Yuba County Department of Environmental Health for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing

COLORADO

- Board of Dental Examiners for Dentists, Dental Hygienists
- Board of Nursing for Nurses
- Chiropractic Board for Chiropractor
- Colorado Athletic Trainers Association for Athletic Trainers
- Colorado Division of Registrations Office of Licensing, Optometry for Optometrist
- Colorado Office of Massage Therapy Licensure for Massage Therapy
- Colorado Office of Respiratory Therapy Licensure for Respiratory Care Professionals
- Denver County for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Department of Education for Teachers
- Department of Education for Athletic Coaches, Assistant Coaches
- Department of Health Care Policy & Financing, Intellectual and developmental disabilities, aging, physical disabilities, and behaviorial health for Intellectual and developmental disabilities, aging, physical disabilities, and behaviorial health (in home and community based care)
- Department of Public Health and Environment: Health Facilities and EMS Division for EMS (Emergency Medical Service Professionals)
- Department of Regulatory Agencies for Physical Therapists, Physical Therapists Assistants
- El Paso County Public Health for Body Art Professionals; body piercing, tattooing, branding, sculpting and scarification
- Office of Occupational Therapy for Occupational Therapists and Therapy Assistants
- Office of Outfitters Registration: Laws, Rules and Policies for Outfitters and Guides
- State Board of Pharmacy for Pharmacists, Pharmacy Assistants, Pharmacy Technicians, and Pharmacy Interns

CONNECTICUT

- Board of Examiners for Nursing for Nurses
- Commission of Pharmacy for Pharmacy
- Connecticut Athletic Trainers' Association for Athletic Trainers
- Connecticut Department of Public Health, Massage Therapy Licensure for Massage Therapy
- Connecticut Department of Public Health Occupational Therapist Licensure for Occupational Therapists, and Occupational Therapy Assistants
- Connecticut Department of Public Health Practitioner Licensing and Investigations Section for Physical Therapists, Physical Therapy Assistants
- Connecticut High School Athletic Association for Coaches
- Connecticut Respiratory Care Practitioner Licensure for Respiratory Care Professionals
- Connecticut State Dental Commission for Dentists, Dental Hygienists
- Department of Education for Coaches
- Department of Education for Teachers
- Department of Public Health for Tattoo Artists, Body Art
- Department of Public Health for Athletic Trainers
- Department of Public Health, Office of Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Legislative Commissioners Office of the Connecticut General Assembly for Sexual Harassment Rules for employees in Connecticut
- Office of Early Childhood for Youth Camps, Licensed Family Child Care, and Unlicensed Relative Child Care
- Office of Early Childhood, Division of Licensing for Child Day Care Centers, Group Day Care Homes and Center-based programs

DELAWARE

- Board of Chiropractic for Chiropractors
- Board of Education for Teachers
- Board of Massage and Bodywork for Massage & Body Work Therapists
- Board of Nursing for Nurses
- Board of Podiatry for Podiatrists
- Body Art and Cosmetology for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Delaware Department of State, Division of Professional Regulation, Examing Board of Physical Therapists and Athletic Trainers for Athletic Trainers, Physical Therapists and Therapy Assistants
- Delaware Division of Public Health for Lifeguarding
- Delaware Interscholastic Athletic Association (DIAA) for Coaches
- Delaware Respiratory Care Practitioner Licensure for Respiratory Care Professionals
- Department of Education for Coaches
- Department of State, Division of Professional Regulation for Occupational Therapists, and Occupational Therapy Assistants
- Department of State, Division of Professional Regulation, Acupuncture Advisory Council for Acupuncturists, Herbalists, and those studying Oriental Medicine
- Division of Professional Regulation, Board of Nursing for Midwives (CPM)
- Division of Professional Regulation, Board of Optometry for Optometrist
- Division of Public Health, Office of Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Health and Social Services, Division of Developmental Disabilities Services for Any person providing support to DDDS recipients, including nurses, non-healthcare staff, volunteers and interms in Residential Habilitation, Medical Residential Habilitation, Supported Living, Day Habilitations, Pre-vocational Service, Community Participation, Career Exploration and Assessment, and Supported Employment.
- Office of Child Care Licensing for Child Care Centers, Family Daycare Homes, Residential Facilities and Treatment Programs

- Respiratory Care Practice Advisory Council, Division of Professional Regulation for Respiratory Care Professionals
- State Board of Dentistry and Dental Hygiene for Dentists, Dental Assistants, Technicians, Surgeons and Dental Hygienists
- State Board of Pharmacy for Pharmacists, Pharmacy Intern
- The Division of Professional Regulation for Polysomnographic Technologists and Technicians
- THE GENERAL ASSEMBLY OF THE STATE OF DELAWARE: for Sexual Harassment Rules for employees in Delaware

DISTRICT OF COLUMBIA

• DC Respiratory Care Licensing for Respiratory Care Professionals

DISTRICT OF COLUMBIA (DC)

- Board of Barbers and Cosmetology for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Board of Massage Therapy for Massage Therapists
- Board of Occupational Therapy for Occupational Therapists, and Occupational Therapy Assistants
- Board of Podiatry for Podiatrist
- Board of Respiratory Care for Respiratory Care Therapists
- DC Board of Dentistry for Dentists and Dental Hygienists
- DC Board of Physical Therapy for Physical Therapists, Physical Therapists Assistants
- Department of Behavioral Health for Mental Health, Substance Use Treatment and Recovery Providers
- Department of Health, Board of Pharmacy for Pharmacists, Pharmacy Assistants, Pharmacy Technicians
- Department of Health & Department of Human Services for Child Care Providers
- Department of Health, Department of Parks and Recreation for Lifeguards
- Department of Health, Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Department of Health, Group Homes for Intellectually Disabled for CNA's, Nursing Homes, Group Homes, Community Residence Facilities & Child Placement Centers, Hospice, and Home Care
- Department of Heath and Human Services for Assisted Living & Group Homes for the Mentally Retarded
- District of Columbia Board of Nursing for Nurses and Nursing Assistive Personnel
- District of Columbia Department of Health for Athletic Trainers
- Office of the State Superintendent of Education for Coaches (athletic and academic)
- Office of the State Superintendent of Education for Teachers

FLORIDA

- Agency for Health Care Administration, Assisted Living Unit, Bureau of Health Facility Regulation for Long Term Facility Staff
- Agency for Health Care Administration, Bureau for Health Facility Regulation for Homemaker and Companion Services Providers (no personal care)
- Agency for Health Care Administration, Bureau of Health Facility Regulation, Adult Day Care for Adult Day Care Center Staff and Caregivers
- Agency for Health Care Administration, Bureau of Health Facility Regulation, Adult Family Care Home for Providers of Residential or Inpatient Services within Adult Family Care Homes
- Agency for Persons with Disabilities (APD) for Adult Developmental Home Caregivers, Care Attendants, Home and Community Based Caregivers for Indirect and Direct Care Staff
- Board of Acupuncture for Acupuncturists, Herbalists and Oriental Medicine
- Board of Athletic Training for Athletic Trainers
- Board of Dentistry for Dentists, Dental Assistants, Dental Hygienists
- Board of Nursing for Nurses and Certified Nursing Assistants (CNA's)
- Board of Occupational Therapy for Occupational Therapists and Therapy Assistants
- Board of Pharmacy for Pharmacists

- Board of Physical Therapy Practice for Physical Therapists, Physical Therapists Assistants
- Bureau of Environmental Health for Lifeguards, Water Recreation, Bathing, Spas, Wading and Swimming Pool Attendants
- Bureau of Environmental Health for Tattoo Artists
- Department of Children and Families for Mental Health Treatment Facility Staff
- Department of Education for Coaches
- Department of Education for Teachers
- · Florida Admin Code AED Regulations for Schools, Athletic programs, Dental Offices, Assisted Living Facilities
- Florida Board of Massage Therapy for Massage Therapists
- Florida Board of Respiratory Care for Respiratory Care Professionals
- Florida Board of Respiratory Care for Respiratory Care Professionals
- Florida Department of Children and Families for Child Care Centers and Staff, School Aged Child Care Programs and Transportation Personnel/Drivers
- Florida High School Athletic Association (FHSAA) for Coaches
- Gerelco Family of Companies for electrician
- State Board of Optometry for Optometrists

GEORGIA

- APTA Georgia for Physical Therapists
- Board of Athletic Trainers for Athletic Trainers
- Board of Dentistry for Dentists, Dental Assistants, Dental Hygienists
- Board of Dentistry for Dental Hygienists
- Board of Nursing for Nurses
- Board of Optometry for Optometrist
- DeKalb County Board of Health, Division of Environmental Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Micro-blading, and Tattoo Artists
- Department of Early Care and Learning for Child Care Learning Center, Family Day Care Homes, Group Day Care Homes, Directors, Teachers, Lead Caregivers, Aides, Provisional Employees and Drivers
- Department of Education for Coaches (athletic and academic)
- Department of Education for Teachers, Educators
- Department of Human Resources for Tattoo Artists, Body Piercing
- Department of Public Health: Office of Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Division of Family and Children Services for Foster Parents, Adoptive Parents, Foster Home Providers
- Georgia Board of Massage Therapy for Massage Therapists
- Georgia Department of Public Health, Environmental Health for Lifeguarding
- Georgia Fire Academy for Firefighters
- Georgia High School Association (GHSA) for Coaches
- Georgia Public Safety Training Center for Firefighters
- Georgia Respiratory Care Professional for Respiratory Care Professionals
- · Georgia State Board of Occupational Therapy for Occupational Therapists, and Occupational Therapy Assistants
- GEORGIA STATE BOARD OF PHYSICAL THERAPY for Physical Therapists, Physical Therapists Assistants
- State Board of Pharmacy for Pharmacists, Pharmacy Assistants, Pharmacy Technicians, and Pharmacy Interns



HAWAII

- Board of Nursing for Nurses
- Board of Occupational Therapy for Occupational Therapists, and Occupational Therapy Assistants
- Board of Physical Therapy for Physical Therapists, Physical Therapists' Assistants
- DCCA, Board of Massage Therapy for Massage Therapists and Apprentices
- Department of Commerce and Consumer Affairs, Board of Dentistry for Dentists, Dental Assistants, Dental Hygienists
- Department of Education for Teachers, Educators
- Department of Education for Coaches (athletic and academic)
- Department of Health: Emergency Medical Services and Injury Prevention System Branch for EMS (Emergency Medical Service Professionals)
- Department of Health Sanitation Branch for Tattoo Artists, Body Piercing
- Department of Human Services, Child Care Program for Child Care Centers, Family Child Care Homes, Group Child Care, Day Nursery, Nursery School, Parent Co-op Preschool or Drop-in Centers
- Hawaii High School Athletic Association (HHSAA) for Coaches
- Hawaii Massage Therapy Board for Massage Therapy
- LICENSING AREA: RESPIRATORY THERAPISTS for Respiratory Care Professionals
- Professional and Vocational Licensing for Athletic Trainers
- State Board of Pharmacy for Pharmacy

IDAHO

- Board of Athletic Trainers for Athletic Trainers
- Board of Nursing for Nurses
- Department of Education for Coaches
- Department of Education for Teachers
- Department of Health and Welfare for Certified Family Homes, Resident Caregivers for all ages, including mentally and physically disabled residents.
- Department of Health and Welfare, Bureau of Facility Standards for Long Term Care Facilities and Staff
- Department of Health and Welfare, Emergency Medical Services for EMS (Emergency Medical Service Professionals), Ambulance and Air Medical Support
- Department of Juvenile Corrections for Juvenile Corrections, Detention Officers, Rehabilitation Technicians
- Department of Public Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Idaho Bureau of Occupational Licenses for Occupational Therapists, and Occupational Therapy Assistants
- Idaho Department of Health and Welfare for Lifeguarding
- Idaho High School Activities Association (IHSAA) for Coaches
- Idaho Physical Therapy Licensure Board, Bureau of Occupational Licenses for Physical Therapists, Physical Therapy Assistants
- IDAHO STARS (regulated under Idaho Dept. of Health and Welfare) for Childcare, Daycare Providers and Camps
- Idaho State Board of Massage Therapy for Massage Therapists
- Outfitters and Guides Licensing Board for Outfitters and Guides
- Respiratory Therapy Licensure Board for Respiratory Therapists and Polysomnographers
- Respiratory Therapy Licensure Board for Respiratory Care Professionals
- State Board of Dentistry for Dentists, Dental Specialists, Dental Hygienists
- State Board of Pharmacy for Pharmacy

ILLINOIS

- Board of Athletic Trainers for Athletic Trainers
- Board of Education for Coaches (athletic and academic)
- Board of Education for Teachers, Educators
- Board of Nursing for Nurses
- Department of Children and Family Services for Foster Care and Adoptive Parents
- Department of Children and Family Services for Youth Transitional Housing Program Staff and Volunteers
- Department of Children and Family Services for Day Care Centers, Day Care Homes and Group Day Care Home Providers
- Department of Financial and Professional Regulation for Pharmacists, Pharmacy Assistants, Pharmacy Technicians, and Pharmacy Interns
- Department of Financial and Professional Regulation, Office of General Counsel for Dentists, Dental Assistants, Dental Hygienists
- Department of Human Services, Division of Substance Use Prevention and Recovery for Qualified Intellectual Disabilities Professional (QIDP), Direct Support Person (DSP), and Developmental Disabilities Aides
- Department of Public Health, Division of Emergency Preparedness and Response for EMS (Emergency Medical Service Professionals)
- Department on Aging, Office of Community Care Services for Adult In-Home Care Providers, Adult Day Service Providers, Adult Drivers and Program Assistants, and Assisted Living and Shared Housing Establishments Staff
- Dept of Labor for CNA's
- Illinois Department of Financial and Professional Regulation for Occupational Therapy
- Illinois Department of Financial and Professional Regulation, Illinois Department of Human Rights (IDHR) for Sexual Harassment -Rules for every employee in Illinois
- Illinois Department of Financial and Professional Regulation, Massage Therapy for Massage Therapists
- Illinois Department of Public Health for Tattoo Artists, Body Piercing
- Illinois Firefighters training standards for Firefighters
- Illinois High School Association (IHSA) for Coaches
- Physical Therapy Association for Physical Therapists, Physical Therapists Assistants
- Respiratory Care Board for Respiratory Care Professionals

INDIANA

- Athletic Trainers Board for Athletic Trainers
- Board of Chiropractic Examiners for Chiropractors
- Board of Dentistry for Dentists, Dental Hygienists
- Board of Nursing for Nursing
- Board of Pharmacy for Pharmacists, Pharmacy Technicians, and Pharmacy Interns
- Department of Education for Teachers, Educators
- Department of Education for Coaches (athletic and academic)
- Department of Education, School Services Licensure for School Nurses
- Department of Health for Tattoo Artists, Body Piercing
- Department of Health, Environmental Public Health Division for Camp Supervisors and Camp Staff
- Department of Transportation for Welders, Construction Workers and Transportation Specialists
- Family and Social Services Administration for Child Care Providers & Facilities
- Indiana Department of Homeland Security, Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Madison County Health Department, Infectious Disease Coordinator for Tattoo Artists
- Occupational Therapy Committee for Occupational Therapists, and Occupational Therapy Assistants
- Office of Childcare, Early Childhood and Out-of-School Learning for Preschool Teachers (in a school facility) caring for children under 3 years

- Optometry Board for Optometrists
- Professional Licensing Agency for Home Health Aides, Adult Day Care Staff and Administration (providing basic level 1 care)
- Respiratory Care Home for Respiratory Care Professionals
- State Board of Massage Therapy and Physical Therapy Committee for Massage Therapists & Physical Therapists
- State Department of Health for Lifeguards supervising; Pools, Boating, Canoeing, Watercraft, Water Skiing, and other Aquatic
 activities

INTERNATIONAL

- Cardiovascular Credentialing International for Advanced Cardiac Sonographer
- Cardiovascular Credentialing International for Cardio

IOWA

- Board of Athletic Training for Athletic Trainers
- Board of Educational Examiners for Coaches
- Board of Educational Examiners for Teachers
- Board of Nursing for Nursing
- Board of Pharmacy for Pharmacy, Immunizing Pharmacists and Technicians
- Board of Respiratory Care and Polysomnography for Respiratory Care Professionals
- Bureau of Professional Licensure, Iowa Department of Public Health: Board of Physical Therapy for Physical Therapists, Physical Therapists Assistants
- Dental Board for Dentists, Dental Assistants, Dental Hygienists
- Department of Human Services, Division of Family Well-Being and Protection for Child Care Centers and Home Day Care Providers
- Department of Public Health for Lifeguards, Spas, Swimming Pool Attendants
- Department of Public Health for Body Art Professionals; Permanent Cosmetics, Tattoo Artists
- Department of Public Health, Bureau of Emergency and Trauma Services for EMS (Emergency Medical Service Professionals)
- Four Oaks Foster & Adoptive Family Connections for Foster Care, Foster Care Homes
- Iowa Board of Athletic Training for Athletic Trainers
- Iowa Board of Physical and Occupational Therapy for Occupational Therapists and Therapy Assistants
- Iowa High School Athletic Association (IHSAA) for Coaches

KANSAS

- Board of Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Board of Nursing for Nurses
- Dental Board for Dentists, Dental Assistants, Dental Hygienists
- Kansas Board of Cosmetology for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Kansas Dept. of Health & Environment (KDHE), Bureau of Family Heealth/Child Care Licensing Section for Family and Youth Special Care Needs, Day Care, Group Day Care, Preschools & Child Care Centers, School Age Programs and Drop-in programs
- Kansas State Board of Healing Arts for Healing Arts
- Kansas State Board of Healing Arts for Occupational Therapists, and Occupational Therapy Assistants
- Kansas State High School Activities Association (KSHSAA) for Coaches
- Respiratory Therapist (R.T.) for Respiratory Care Professionals
- State Board of Pharmacy for Pharmacists, Pharmacy Assistants, Pharmacy Technicians, and Pharmacy Interns
- State Board of the Healing Arts for Athletic Trainers
- State Department of Education for Coaches (athletic and academic)
- State Department of Education Teacher Licensure and Accreditation for Teachers, Educators

• The Kansas Chapter of the American Massage Therapy Association for Massage Therapy

KENTUCKY

- Board of Dentistry for Dentists, Dental Assistants, Dental Hygienists
- Board of Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Board of Medical Licensure for Athletic Trainers
- Board of Nursing for Nurses
- Board of Pharmacy for Pharmacists, Pharmacy Assistants, Pharmacy Technicians, and Pharmacy Interns
- Board of Physical Therapy for Physical Therapists
- Cabinet for Health and Family Services for Child Care Centers, Group Child Care Homes, Family Child Care Homes
- Department for Aging and Independent Living for Assisted Living Communities
- Department of Education for Teachers
- Department of Education for Coaches
- · Kentucky Athletic Trainers Association for Athletic Trainers
- Kentucky Board of Licensure for Massage Therapists for Massage Therapy
- Kentucky Board of Respiratory Care for Respiratory Care Professionals
- Kentucky High School Athletic Association (KHSAA) for Coaches
- The Kentucky Department for Public Health, Division of Public Health Food Safety Branch for Tattoo Artists, Body Art, and Body Piercing

LOUISIANA

- Board of Education for Teachers, Educators
- Board of Nursing for Nurses
- Board of Pharmacy for Pharmacists and Pharmacy Interns
- Department of Education for Coaches (athletic and academic)
- Department of Education, Early Childhood for Type III early learning sites, family child care home and in-home providers, school child care providers, and military childcare providers:
- Department of Health and Hospitals for Body Art Specialists; Tattoo Artists, Cosmetic Tattooing, Ear & Body Piercing, Branding and Scarification.
- Health Standards Division for EMS (Emergency Medical Service Professionals)
- Louisiana Board of Massage Therapy for Massage Therapists
- Louisiana High School Athletic Association (LHSAA) for Coaches
- Louisiana Physical Therapy Board for Physical Therapists, Physical Therapy Assistants
- Louisiana State Board of Medical Examiners for Athletic Trainers
- Louisiana State Board of Occupational Therapy for Occupational Therapists, and Occupational Therapy Assistants
- State Board of Dentistry for Dentists, Dental Assistants, Dental Hygienists
- State Board of Medical Examiners for Polysomnographic Technologists and Technicians

MAINE

- Board of Education for Teachers
- Board of Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Board of Nursing for Nurses
- Board of Occupational Therapy Practice for Occupational Therapists, and Occupational Therapy Assistants
- Board of Physical Therapy for Physical Therapists and Physical Therapist Assistants
- Department of Education for Coaches

- Department of Financial and Professional Regulation, Board of Chiropractic Licensure for Chiropractors & Chiropractic Assistants, and Radiological Technicians
- Department of Health and Human Services for Direct Care Staff for Child Care Facilities, Nursery Schools, Family Child Care, and Water Safety Attendants
- Department of Health and Human Services, Children's Licensing and Investigation Services for Child Care Centers, Family Child Care Providers, Water Safety Attendants, and Nursery Schools
- Department of Professional and Financial Regulation for Massage Therapists
- Department of Professional and Financial Regulation, Board of Dental Practice for Dentists, Dental Assistants, Dental Hygienists, and Denturists
- Department of Professional and Financial Regulation Board of Pharmacy for Pharmacy
- Division of Environmental and Community Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Office of Professional and Occupational Regulation for Athletic Trainers
- · Professional & Financial Regulation, Board of Licensure of Podiatric Medicine for Podiatrists, Podiatricts in Residency

MARYLAND

- Board of Examiners in Optometry for Optometrist
- Board of Nursing for Nurses
- Board of Occupational Therapy for Occupational Therapists, and Occupational Therapy Assistants
- Board of Pharmacy for Pharmacy
- Board of Physicians for Athletic Trainers
- Department Of Health And Mental Hygiene, Board of Massage Therapy Examiners for Massage Therapists
- Department of Health, Board of Physical Therapy Examiners for Physical Therapists, Physical Therapists Assistants
- Department of Health & Mental Hygiene, Board of Chiropractic Examiners for Chiropractors and Chiropractic Assistants
- Department of Labor, Licensing and Regulation Division of Occupational and Professional Licensing State Board of Cosmetologists for Tattoo Artists, Barbers, Cosmetologists, Estheticians
- Institute for Emergency Medical Services Systems for EMS (Emergency Medical Service Professionals)
- Maryland Association of Athletic Trainers (MATA) for Athletic Trainers
- Maryland Department of Health and Mental Hygiene for Lifeguarding
- Maryland Public Secondary Schools Athletic Association (MPSSAA) for Coaches
- State Board of Dental Examiners for Dentists, Dental Assistants, Dental Hygienists
- State Department of Education for Supervising Teacher
- State Department of Education for Coaches (athletic and academic)
- State Department of Education, Division of Early Childhood Development Office of Child Care for Residential Family Child Care Homes, Child Care Centers, Providers and Drivers Transporting Children

MASSACHUSETTS

- Board of Allied Health Professionals, Division of Professional Licensure for Athletic Trainers
- Board of Registration in Dentistry for Dentists, Dental Assistants, Dental Hygienists
- Board of Registration in Nursing for Nurses
- Board of Registration in Pharmacy for Pharmacists, Pharmacy Assistants, Pharmacy Technicians, and Pharmacy Interns
- Department of Early Education and Care for Child Care program staff, Family, Small Group, Large Group and School Age Child Care professionals
- Department of Health and Human Services for Body Art Specialists; Tattoo, Permanent Cosmetics, Branding, Ear & Body Piercing
- Department of Public Health for Coaches
- Department of Public Health for Long Term Nursing Care Administrators
- Department of Public Health Bureau for Environmental Health Community Sanitation Program for Camp Staff and Health Supervisors

- Department of Public Health, Bureau of Substance Abuse Services for Direct Care Staff providing substance abuse treatment services.
- Department of Public Health, Office of EMS for EMS (Emergency Medical Service Professionals) including: Police, Fireman, Lifeguards, EMT Basics, Advanced EMT's, Paramedics, EMT Intermediates
- Massachusetts Board of Registration of Massage Therapy for Massage Therapy
- Massachusetts Interscholastic Athletic Association (MIAA) for Coaches
- Office of Consumer Affairs and Business Regulation, Board of Occupational Therapy for Occupational Therapists
- State Department of Education for Teachers

MICHIGAN

- Behavioral Health and Developmental Disabilities Administration for Mental Illness, Emotional Disturbances, Developmental Disability, and Substance Abuse Disorders
- Board of Acupuncture for Acupuncturists
- Board of Dentistry for Dentists, Dental Assistants, Dental Hygienists
- Board of Education for Coaches and Head Coaches
- Board of Nursing for Nurses
- Board of Occupational Therapists for Occupational Therapists and Therapy Assistants
- Board of Physical Therapy for Physical Therapists and Physical Therapist Assistants
- Board of Respiratory Care for Respiratory Care Therapists
- Board of Speech-Language Pathology for Speech-Language Pathologists
- Bureau of Professional Licensing, Board of Optometry for Optometrist
- Department of Community Health for Community Health Professionals
- Department of Community Health for Tattoo Artists, Body Art
- Department of Education for Caregivers and Teachers working Out-of-School and After-School Programs
- Department of Education, Office of Professional Preparation for Teachers
- Department of Health and Human Services, Bureau of EMS, Trauma, and Preparedness for EMS (Emergency Medical Service Professionals)
- Department of Human Services for Home Health
- Department of Human Services, Bureau of Children and Adult Licensing and Community of Health for Adult Foster Care Residential and Group Home Staff offering services to individuals with mental illness or developmental disabilities, Foster Care Licensees and Administrators.
- Department of Licensing and Regulatory Affairs, Child Care Licensing Bureau for Child Care Centers, Family and Group Homes, Program Directors, Lead Caregivers, Licensees and Asst. Caregivers as well as Day Nursery, Nursery School, Parent Co-op Preschool, Pre-Kindergarten, or Drop-in Centers
- Michigan Board of Athletic Trainers (under LARA) for Athletic Training
- Michigan Board of Audiology for Audiology
- Michigan Board of Chiropractic for Chiropractor
- Michigan Board of Massage Therapy for Massage Therapists
- Michigan Board of Pharmacy for Pharmacists, Pharmacy Assistants, Pharmacy Technicians
- Michigan Department of Environment, Great Lakes, and Energy Drinking Water and Environmental Health Division for Lifeguarding
- Michigan Department of Licensing and Regulatory Affairs for Authorized Entity
- Michigan High School Athletic Association (MHSAA) for Coaches
- Michigan Occupational Safety and Health Administration (MIOSHA), Construction Safety & Health Division for General Industry and Construction
- Michigan Occupational Safety and Health Administration (MIOSHA) & LARA for General Industry and Logging

MINNESOTA

- Board of Dentistry for Dentists, Dental Assistants, Dental Therapists and Dental Hygienists
- Board of Nursing for Nurses
- Board of Occupational Therapy Practice for Occupational Therapists and Therapy Assistants
- Board of Podiatric Medicine for Podiatrists (those using Nitrous Oxide)
- Department of Education for Coaches
- Department of Education for Teachers, Educators
- Department of Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Department of Health for Lifeguards
- Department of Health, Health Regulation Division for Nursing Home Staff (caregivers that are not nurses)
- Department of Human Services for Child Care Centers, Teachers, Assistant Teachers, Aides, Drop-in and School Age Drop-in programs
- Department of Human Services (2) for Child Family & Group Day Care Home Providers, Legal NonLicensed Family Child Care Providers, and Special Family Day Care Homes
- Emergency Medical Services Regulatory Board for EMS (Emergency Medical Service Professionals)
- Minnesota Board of Chiropractic Examiners for Chiropractor
- Minnesota Board of Medical Practice for Acupuncturists
- Minnesota Board of Medical Practice for Respiratory Therapist
- Minnesota Board of Medical Practice for Athletic Trainers, Personal Trainers
- Minnesota Board of Pharmacy for Pharmacists and Pharmacy Technicians
- Minnesota Board of Physical Therapy for Physical Therapists, Physical Therapists Assistants
- Minnesota Department of Health for Massage Therapists
- Minnesota Department of Transportation for Non Emergency Drivers
- Minnesota State High School League (MSHSL) for Coaches

MISSISSIPPI

- Board of Education for Coaches
- Board of Education for Teachers
- Board of Nursing for Nurses
- Board of Pharmacy for Pharmacy
- Department of Health, Office of Licensure, Professional Licensure Division for Tattoo Artists, Body Piercing
- Mississippi High School Activities Association (MISSHSAA) for Coaches (athletic and academic)
- State Board of Dental Examiners for Dental, Dental Hygienist, Dental Assistant
- State Board of Massage Therapy for Massage Therapy
- State Board of Physical Therapy & Department of Health, Professional Licensure Division for Physical Therapists, Physical Therapists' Assistants
- State Department of Health for Athletic Trainers
- State Department of Health for Child Care Facilities, Directors, Summer Day Camps, Wading Pool Lifeguards, In-School Age Program Caregivers
- State Department of Health, Bureau of Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- State Department of Health, Bureau of Professional Licensure for Respiratory Care Therapists
- State Department of Health, Office of Licensure, Professional Licensure Division for Occupational Therapists, and Occupational Therapy Assistants



MISSOURI

- Acupuncturist Advisory Committee for Acupuncturists
- Advisory Commission for Professional Physical Therapists for Physical Therapists, Physical Therapy Assistants
- Board for Respiratory Care for Respiratory Care
- Board of Chiropractic Examiners for Chiropractors
- Board of Nursing for Nurses
- Board of Occupational Therapy for Occupational Therapists and Therapy Assistants
- Board of Optometry for Optometrist
- Board of Pharmacy for Pharmacy
- Board of Registration for the Healing Arts for Athletic Trainers
- Board of Registration for the Healing Arts for Anesthesiologists and Anesthesiologist Assistants
- Board of Therapeutic Massage for Massage Therapists and Massage Therapy Assistants
- Dental Board for Dentists, Dental Assistants, Dental Hygienists, and Denturists
- Department of Education for High School Coaches
- Department of Education, Educator Certification for Teachers
- Department of Elementary & Secondary Education, Office of Childhood for Licensed Providers in Child Care Centers, Group Child Care Homes, Family Child Care Homes
- Department of Health and Senior Services, Bureau of Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Department of Health and Senior Services, Division of Regulation and Licensure, Section for Long-Term Care Regulation for Adult Day Care Providers and Directors
- Department of Health and Senior Services, Division of Regulation & Licensure for Direct Care Staff for (24 hour care) in Long Term Care Facilities, including; Residential Care, Assisted Living, Intermediate Care, Skilled Nursing, and Long Term Care Units Operating inside our outside of Hospitals
- Department of Mental Health, Behavioral Health for Direct Care Staff of Residential and Outpatient Rehabilitation Facilities offering treatment of Alcohol and Drug Abuse Programs
- Department of Mental Health, Division of Behavioral Health for Direct Care Staff for Mental Health Centers, Chemical Dependency Programs, Psychiatric Residential Treatment Centers, and Youth Care Facilities
- Department of Social Services Childrens Division, State Foster Care Advisory Committee for Adoptive Family Caregivers, Foster Family Caregivers, Residential Treatment Facilities, Relative and Kinship-related caregivers
- Division of Developmental Disabilities for Caregivers, Community Homes for Persons with Developmental and Physical Disabilities, Mental Health Centers, Chemical Dependency Programs, Psychiatric Residential Treatment Centers, and Youth Care Facilities
- Missouri State High School Activities Association (MSHSAA) for High School Coaches
- Office of Tattooing, Body Piercing & Branding for Tattoo Artists, Body Piercing & Branding
- State Board of Registration for the Healing Arts, Licensing of Physician Assistants for Physician Assistants

MONTANA

- Board of Athletic Trainers for Athletic Trainers
- Board of Massage Therapy for Massage Therapists
- Board of Medical Examiners for Acupuncturists
- Board of Nursing for Nurses
- Board of Occupational Therapy Practice for Occupational Therapists, and Occupational Therapy Assistants
- Board of Outfitters for Outfitters and Guides
- Board of Pharmacy for Pharmacy
- Board of Physical Therapy Examiners for Physical Therapists, Physical Therapists Assistants
- Department of Public Health and Human Services for Nursing Assistants, Nurse Aides

- Department of Public Health and Human Services for Wading Pool & Spa Attendants (not lifeguards)
- Department of Public Health and Human Services, for Residential Care and Assisted Living Staff
- Department of Public Health and Human Services, Developmental Disabilities Program, Medicaid Home and Community-Based Services for Nurse Aide or Home Health Aides
- Department of Public Health and Human Services, Food & Consumer Safety Section for Body Art Specialists; Tattoo, Cosmetic Tattooing, Ear & Body Piercing
- Department of Public Health and Human Services QAD Licensure Bureau Child Care Licensing for Child Care Providers, Family Day Care Homes, Group Day Care Homes
- Department of Public Health & Human Services for EMS (Emergency Medical Service Professionals)
- Department of Public Health & Human Services, Licensure of Community Residences for RESIDENTIAL CARE: Adult Developmental Home Caregivers, Community Homes for Persons with Developmental Disabilities and Physical Disabilities, Mental Health Centers, Chemical Dependency Programs, Psychiatric Residential Treatment Centers and Youth Care Fac
- Developmental Disabilities for staff
- Montana Board of Dentistry for Dentists, Dental Assistants, Dental Hygienists, and Denturists
- Montana Board of Pharmacy for Immunizing Pharmacists
- Montana High School Association (MHSA) for Coaches
- Office of Public Instruction for Coaches (athletic and academic)
- Office of Public Instruction for Bus Drivers
- Office of Public Instruction for Teachers, Educators
- Public Health and Human Services, Licensure of Community Residences for Adult Foster Care

NEBRASKA

- Board of Dentistry for Dentists, Dental Assistants, Dental Hygienists
- Board of Occupational Therapy for Occupational Therapists, and Occupational Therapy Assistants
- Department of Education for Teachers, Educators
- Department of Education for Coaches (athletic and academic)
- Department of Education for Child Care Centers, Staff, Certified Child Care Teachers, and Drivers
- Department of Health and Human Services for Athletic Trainers
- Department of Health and Human Services for Pharmacists and Pharmacy Technicians
- DEPARTMENT OF HEALTH AND HUMAN SERVICES for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Department of Health and Human Services, Nurse Licensing for Nurses
- Department of Health, Division of Public Health for Lifeguarding
- Division of Children & Family Services for Foster Care, Foster Care Homes
- Health and Human Services, Children and Family Services for Family Child Care Home providers
- Nebraska Department of Health and Human Services, Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Nebraska Massage Therapy Board for Massage Therapists
- Nebraska School Activity Association (NSAA) for Coaches

NEVADA

- Board of Nursing for Nurses
- Department of Education for Teachers, Educators
- Department of Education for Coaches (athletic and academic)
- Department of Health and Human Services, Emergency Medical Systems for EMS (Emergency Medical Service Professionals)
- Division of Public and Behavioral Health (DPBH), Child Care Licensing for Child Care Centers, Family Child Care, Group Child Care Providers and Staff

- Nevada Board of Occupational Therapists for Occupational Therapists, and Occupational Therapy Assistants
- Nevada Division of Public and Behavioral Health for Lifeguarding
- Nevada Interscholastic Activities Association (NIAA) for Coaches
- Nevada State Board of Athletic Trainers for Athletic Trainers
- Nevada State Board of Massage Therapists for Massage Therapists
- Southern Nevada Health District Environmental Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Southern Nevada Health District, Office of Emergency Medical Services & Trauma System for EMS (Emergency Medical Service Professionals) including: Police, Fireman, EMT Basics, Advanced EMT's, Paramedics, EMT Intermediates
- State Board of Dental Examiners for Dentists, Dental Assistants, Dental Hygienists
- State Board of Pharmacy for Pharmacy

NEW HAMPSHIRE

- Board of Dental Examiners for Dental, Dental Hygienist, Dental Assistant
- Board of Massage Therapy for Massage Therapists
- Board of Nursing for Nurses
- Board of Pharmacy for Pharmacists and Pharmacy Technicians
- Department of Education for Teachers
- Department of Health and Human Services, Child Care Licensing for Day Care, Child Care
- Department of Safety, Division of Fire Standards and Training and Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Office of Licensed Allied Health Professionals for Respiratory Care Professionals
- Office of Professional Licensure and Certification for Occupational Therapists and Therapy Assistants
- Office of Professional Licensure and Certification for Athletic Trainers

NEW JERSEY

- Acupuncture Examining Board for Acupuncturists
- Administrative Code for Juvenile Detention Officers
- Board of Education for School Nurses, Teachers, Bus Drivers (workers in the school)
- Board of Massage Therapy and Body Work for Massage, Body Work and Somatic Therapists
- Board of Nursing for Nurses
- Board of Physical Therapy for Physical Therapists, Physical Therapists Assistants
- Department of Children and Families for Licensed Child Care Centers, Drop-ins, Cooperative Child Centers, School-age Child Care Programs and After School Centers & Staff (Centers with 6+ children under the age of 13)
- Department of Children and Families, Office of Licensing for Family Child Care Provider (under 6 children)
- Department of Health and Senior Services for CNA's, Elderly Care Providers
- Department of Health, Office of Emergency Medical Services, Education & Certification for EMS (Emergency Medical Service Professionals)
- Department of Health, Public Health Sanitation & Safety Program for Camp Director, Camp Staff, Pool Attendents, Lifeguards, Adventure Activity Guides
- Department of Health, Sanitation and safety program for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Department of Human Services, Division of Developmental Disabilities for Home and Community Based Caregivers assisting Adults with Intellectual and Developmental Disabilities
- Division of Consumer Affairs, State Board of Polysomnography for Polysomnographic Technologists, Technicians, and Trainees
- New Jersey Department of Environmental Protection for Lifeguarding
- State Board of Dentistry for Dentists, Dental Assistants, Dental Hygienists

- State Board of Medical Examiners for Athletic Trainers
- State Board of Pharmacy for Pharmacy

NEW MEXICO

- Board of Dental Health Care for Dentists, Dental Assistants, Dental Hygienists
- Board of Examiners for Occupational Therapy for Occupational Therapy
- Board of Nursing for Nurses
- Board of Pharmacy for Pharmacy
- Department of Health, Bureau of EMS for EMS (Emergency Medical Service Professionals)
- Early Childhood Education and Care Department for CHILD CARE CENTERS, OUT OF SCHOOL TIME PROGRAMS, FAMILY CHILD CARE HOMES, AND OTHER EARLY CARE AND EDUCATION PROGRAMS
- Environmental Health Bureau for Lifeguarding
- Massage Therapy Board for Massage Therapists
- New Mexico Board of Pharmacy for Pharmacists, Pharmacy Assistants, Pharmacy Technicians
- New Mexico Regulation and Licensing Department for Body Art Professionals; Permanent Cosmetics, Body Piercers and Tattoo Artists
- New Mexico Regulation & Licensing Department for Athletic Trainers
- New Mexico Society of Respiratory Care for Respiratory Care Professionals
- Public Education Department for Teachers, Educators
- Public Education Department (NMPED) for Coaches (athletic and academic)

NEW YORK

- · Board of Pharmacy for Immunizing Pharmacists, Pharmacy Assistants, Pharmacy Technicians, and Pharmacy Interns
- Center for Environmental Health Bureau of Community Environmental Health & Food Protection for Tattoo Artists, Body Art
- Department of Health for CNA's
- Department of Health for Camp staff, Camp Directors, Aquatic Centers, Pools
- Department of Health, Bureau of Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- New York State Athletic Trainers Association for Athletic Trainers
- New York State Division of Human Rights for Sexual Harassment Rules for employees in New York
- New York State Education Department for Coaches (athletic and academic)
- Office of Children and Family Services for Foster Care Parents
- State Board for Dentistry for Dentists, Dental Assistants, Dental Hygienists
- State Board of Nursing for Nurses
- State Department of Health for Lifeguarding
- State Education Department Office of the Professions for Massage Therapist
- State Office of Children & Family Services for Child Day Care Centers, Family Day Care, Group Family Day Care

NORTH CAROLINA

- Board of Nursing for Nurses
- Board of Pharmacy for Pharmacy
- Department of Health and Human Services, Division of Aging and Adult Services for Adult Day Care & Adult Day Health Services (less than 24 hours)
- Department Of Public Instruction for Teachers, Educators
- Department of Public Instruction for Coaches (athletic and academic)
- Division of Child Development & Early Education for Child Care Providers, Family Child Care, & Facilities

- Division of Health Service Regulation, Adult Care Licensure Section for Adult Care and Assisted Living Home Services (over 24 hour care)
- Division of Health Service Regulation, Office of Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Division of Social Services for Foster Care, Foster Care Homes
- NC Respiratory Care Board for Respiratory Care Professionals
- North Carolina Board of Athletic Training Examiners for Athletic Trainers
- North Carolina Board of Massage and Bodywork Therapy for Massage Therapy
- North Carolina Board of Occupational Therapy for Occupational Therapy
- North Carolina Board of Physical Therapy Examiners for Physical Therapists, Physical Therapy Assistants
- Respiratory Care Board for Respiratory Care
- State Board of Dental Examiners for Dentists, Dental Assistants, Dental Hygienists

NORTH DAKOTA

- Board of Nursing for Nurses
- Board of Pharmacy for Pharmacy
- Department of Public Instruction for Coaches (athletic and academic)
- Division of Food and Lodging North Dakota Department of Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Education Standards and Practices Board for Teachers, Educators
- First District Health Unit, Environmental Health Division for Lifeguarding
- High School Activities Association (NDHSAA) for Coaches
- ND Board of Massage Therapy for Massage Therapists
- ND Board of Occupational Therapy for Occupational Therapy
- North Dakota Athletic Trainers Association for Athletic Trainers
- North Dakota Department of Human Services, Early Childhood Services Division for Child Care Centers, Group Child Care, Family Child Care Providers, Preschool & School Age Child Care, Self-Declaration and In-Home Providers
- State Board of Dental Examiners for Dental, Dental Hygienist, Dental Assistant
- State Health Department, Division of Emergency Health Services for EMS (Emergency Medical Service Professionals)

OHIO

- Board of Nursing for Nurses
- Department of Development Disabilities (DODD) for Direct Care Providers of People with Developmental Disabilities
- Department of Education for Teachers, Educators
- Department of Education for Coaches (athletic and academic)
- Department of Education's Pupil Transportation Office for School Bus Drivers
- Department of Health for Lifeguarding
- Department of Health, Nurse Aide Registry for Certified Nurse-Midwife, Certified Nurse Practitioner, Certified Nurse Aid, or Clinical Nurse Specialist
- Department of Job and Family Services for Child Care Learning Centers, Family Child Care, and home providers
- Department of Job & Family Services, Foster Care Licensing Division for Foster Care Parents or Caregivers, Foster Care Homes
- Department of Public Safety, Division of EMS for EMS (Emergency Medical Service Professionals)
- Occupational Therapy, Physical Therapy, and Athletic Trainers Board for Physical Therapists, Physical Therapists Assistants, Occupational Therapists, and Occupational Therapy Assistants
- Occupational Therapy, Physical Therapy, and Athletic Trainers Board for Athletic Trainers
- Ohio Department of Health for Tattoo Artists, Body Art, and Body Piercing
- Ohio High School Athletic Association (OHSAA) for Coaches

- State Board of Pharmacy for Pharmacy
- State Dental Board for Dentists, Dental Assistants, Dental Hygienists
- State Medical Board of Ohio, Massage Therapy Division for Massage Therapists

OKLAHOMA

- Board of Dentistry for Dental
- Board of Nursing for Nurses
- Department of Education for Coaching
- Department of Education for Teachers, Educators
- Department of Health, EMS Division for EMS (Emergency Medical Service Professionals)
- Department of Human Services for Body Art Specialists; Tattoo, Cosmetic Tattooing, Ear & Body Piercing
- Department of Human Services, Center for Early Childhood Professional Development (CECPD) for Child Care Providers, Centers and Day Camps
- Oklahoma Board of Chiropractic Examiners for Chiropractor
- Oklahoma Board of Examiners in Optometry for Optometrist
- Oklahoma Human Services, Child Care Services for CHILD CARE CENTERS, DAY CAMPS, DROP-IN PROGRAMS, OUT-OF-SCHOOL TIME PROGRAMS, PART-DAY PROGRAMS AND PROGRAMS FOR SICK CHILDREN
- Oklahoma Secondary School Activities Association (OSSAA) for Coaches
- Oklahoma State Board of Cosmetology and Barbering, Massage Therapy for Massage Therapists
- Oklahoma State Board of Medical Licensure and Supervision, Occupational Therapy for Occupational Therapists, and Occupational Therapy Assistants
- State Board of Medical Licensure and Supervision for Athletic Trainers
- State Board of Pharmacy for Pharmacy

OREGON

- Advisory Council on Hearing Aids for Hearing Aid Specialists
- Board of Athletic Trainers for Athletic Trainers
- Board of Dentistry for Dentists, Dental Assistants, Dental Hygienists, and Denturists
- Board of Direct Entry Midwifery for Midwives
- Board of Electrologists and Body Art Practitioners for Body Piercing, Tattoo and Body Art Specialists, Electrologists, Microblading and Facilities.
- Board of Massage Therapy for Massage, Body Work and Somatic Therapists
- Board of Nursing for Nurses
- Board of Optometry for Optometrist
- Department of Consumer & Business Services, Occupational Safety and Health Division for General and Construction Industry Workers, Agriculture, Maritime & Forestry Activities, Tree & Shrub Services, and Grain Handling Facilities.
- Department of Early Learning and Care for Child Care Centers and Child Care Family Homes Teachers and Staff
- Department of Education and School Activities Association (OSAA) for Coaches
- Department of Education, Teacher Standards and Practices Commission for Teachers
- Department of Human Services Aging and People with Disabilities, Home and Community-Based Services (HCBS) for Adult Home Health, Residential Care, Assisted Living Facilities, Home-Based Community Care Centers and Staff
- Department of Human Services, Seniors & People with Developmental Disabilities for Caregivers and Substitute Caregivers for Adult Foster Care Homes and Individuals with Intellectual or Developmental Disabilities
- Dept of Human Services, Seniors & People with Disabilities, Home Care Commission for Personal Support (PSW) & Homecare Workers (HCW)
- Health Authority, EMS & Trauma Systems for EMS (Emergency Medical Service Professionals)
- Health Licensing Office Authority (OHLA) for General Workplace, Midwives, Dieticians, Athletic Trainers, Barbers & Cosmetologists, Estheticians, Tattoo, Body Art, Piercing, Electrology, Dentistry, Hearing Aid Technicians, Nursing Home Administrators, Respiratory Therapists and Polysomnographic Techs

- Occupational Therapy Licensing Board for Occupational Therapists and Therapy Assistants
- Oregon Administrative Rules (OAR) for Sexual Harassment Rules for employees in Oregon
- Oregon Department of Early Learning and Care (DELC), Child Care Licensing Division for Care and Education for Young Children, before/after school, summer programs for school age children, and the professionals in child care and education.
- Oregon Department of Education, Pupil Transportation for School Bus Drivers
- Oregon Health Authority, Public Health Division, Public Pool and Tourist Facility Program for Lifeguards, Water Recreation Personnel, Pool and Spa Attendants
- Oregon School Activities Association (OSAA) for Coaches
- Physical Therapist Licensing Board for Physical Therapists, Physical Therapy Assistants
- Respiratory Therapist and Polysomnographic Technologist Licensing Board for Respiratory Therapists, Temporary Respiratory Therapists, Polysomnography Technologists and Temporary-IS and DS Technologists
- State Board of Pharmacy for Pharmacists, Pharmacy Techs, and Pharmacist Assistants

PENNSYLVANIA

- Board of Nursing for Nurses
- Board of Occupational Therapy for Occupational Therapists, and Occupational Therapy Assistants
- Board of Optometry for Optometrists
- Department of Education for Coaching
- Department of Education, School Leadership and Teacher Quality for Teachers, Educators
- Department of Health, Bureau of Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Department of Health, Division of Nursing Care Facilities for Nurse Aides
- Department of Human Services, Department of Public Welfare for Personal Care Home Providers (not assisted living)
- Office of Child Development and Early Learning for Child Care Centers, Group Child Care Homes, Family Child Care Homes
- Office of the State Fire Commissioner for Fire Fighter
- Pennsylvania Athletic Trainers Society for Athletic Trainers
- Pennsylvania Department of Health for Lifeguarding
- Pennsylvania Interscholastic Athletic Association (PIAA) for Coaches
- Philadelphia Department of Public Health for Body Art Professionals; Permanent Cosmetics, Body Piercers and Tattoo Artists
- State Board of Dentistry for Dentists, Dental Assistants, Dental Hygienists
- State Board of Massage Therapy for Massage Therapist
- State Board of Pharmacy for Pharmacists
- State Board of Physical Therapy for Physical Therapists and Physical Therapist Assistants (in-direct care)
- State Department of Health for School Nurses

RHODE ISLAND

- Board of Dentistry for Dentists, Dental Assistants, Dental Hygenists
- Board of Pharmacy for Pharmacy
- Department of Children, Youth and Families for Child Care Centers, Family Child Care Homes, Child Placing Agencies, School-age Child Care programs, and Caregivers
- Department of Education for Coaches
- Department of Health, Board of Nurse Registration and Nursing Education for Nurses
- Department of Health, Board of Occupational Therapy for Occupational Therapists and Therapy Assistants
- Department of Health, Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Department of Human Services, Child Care Program for Child Care Centers, School Age Programs
- Division of Juvenile Correctional Services for Juvenile Correctional Officers in Training Schools and Detention Centers
- Rhode Island Department of Children, Youth & Families for Adoptive, Foster Families and Kinship-related parents and caregivers

- Rhode Island Department of Health for Athletic Trainers
- Rhode Island Office of Health, Massage Therapy for Massage Therapists
- State Department of Education for Teachers

SOUTH CAROLINA

- Board of Dentistry for Dentists, Dental Hygienists, Dental Technicians
- Board of Medical Examiners, Board of Podiatry Examiners for Podiatrist
- Board of Nursing for Nurses
- Board of Occupational Therapy for Occupational Therapists, and Occupational Therapy Assistants
- Department of Education for Teachers, Educators
- Department of Education for Coaching
- Department of Health and Environmental Control for Body Piercing
- Department of Health and Environmental Control, Division of Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Department of Labor, Licensing and Regulation for Respiratory Care Practitioners (RCP)
- Department of Labor Licensing and Regulation Board of Pharmacy for Pharmacy
- Department of Social Services, Center for Child Care Career Development for Child Care Centers and Group Child Care Centers Staff, Directors & Operators
- Department of Social Services, Division of Early Care and Education for Child Care Learning Center, Family Day Care Homes, Group Day Care Homes
- South Carolina Department of Health and Environmental Control for Lifeguarding
- South Carolina Dept. of Health and Environmental Control for Athletic Trainers
- South Carolina Massage/Bodywork Therapy for Massage Therapists

SOUTH DAKOTA

- Board of Education for coaching
- Board of Education for Teachers, Educators
- Board of Medical and Osteopathic Examiners for Athletic Trainers
- Board of Nursing for Nurses
- Board of Pharmacy for Pharmacy
- Department of Environment and Natural Resources for Lifeguarding
- Department of Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Department of Health, Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Department of Social Services, Child Care Services for Licensed Day Care Centers, Licensed Group and Registered Family Day Care Homes, and before and after school care
- South Dakota Board of Examiners in Optometry for Optometrist
- South Dakota Board of Massage Therapy for Massage Therapy
- South Dakota Board of Medical & Osteopathic Examiners for Athletic Trainers
- South Dakota Board of Medical & Osteopathic Examiners for Occupational Therapy
- South Dakota High School Activities Association (SDHSAA) for Coaches
- State Board of Dentisty for Dentists, Dental Assistants, Dental Hygienists



TENNESSEE

- Board of Athletic Trainers for Athletic Trainers
- Board of Dentistry for Dentists, Dental Assistants, Dental Hygienists
- Board of Nursing for Nurses
- Board of Occupational Therapy for Occupational Therapy
- Board of Pharmacy for Pharmacy
- Department of Education for Coaching
- Department of Education, Office of Educator Licensing for Teachers, Educators
- Department of Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Department of Health, Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Department of Human Services, Child and Adult Care Licensing for Adult Day Care Facilities and Services, Care-Givers
- Department of Human Services, Child and Adult Care Licensing for Child Care Facilities, Group Child Care Homes, Drop-in Child Care Centers, Family Child Care Homes and Drivers.
- Department of Intellectual and Developmental Disabilities for Medicare and Medicaid Payment Receivers with disabilities/ including many health care agencies
- State Board of Education, Office of the Commissioner for School Administered Child Care Programs, Staff and Drivers
- Tennessee Board of Optometry for Optometrist
- Tennessee Massage Licensure Board for Massage Therapists
- Tennessee Secondary School Athletic Association (TSSAA) for Coaches

TEXAS

- Board of Acupuncture Examiners for Acupuncturists
- Board of Nursing for Nurses
- Board of Nursing, Nurse Aide Training Programs for CNA's
- Board of Occupational Therapy Examiners for Occupational Therapists, and Occupational Therapy Assistants
- Department of Aging and Disability Services (DADs) for Adult Day Care Facilities, Care-Givers, Home Health, Long Term Care
- Department of Family and Protective Services, Licensing Division for Foster Care Parents or Caregivers, Foster Care Homes
- Department of Licensing and Regulation for Athletic Trainers
- Department of State Health Services for Body Art Specialists; Tattoo Artists, Permanent Cosmetics, Body Piercing.
- Department of State Health Services, EMS for EMS (Emergency Medical Service Professionals)
- Department of State Health Services, Massage Therapy Licensing Program for Massage Therapists
- Department of State Health Services Mental Health & Substance Abuse Services, HIV/STD Program for Licensed Professional Counselor (LPC), Clinical Social Worker (LCSW), Chemical Dependency Counselor (LCDC), Marriage and Family Therapist (LMFT), Clinical Psychologist, Certified Alcohol and Drug Counselor (CADC), or Counselor in Training (CIT)
- Executive Council of Physical Therapy and Occupational Therapy Examiners for Physical Therapists, Physical Therapists Assistants
- Girl Scouts of Southwest Texas for Girl Scout Council Staff, Camp Staff, Leaders, Volunteers and Scouts
- Health and Human Services (HHS), Department of Aging, Regulatory and Licensing department for Assisted Living Facilities and Licensed Intermediate Care for Intellectual Disabilities Facility staff
- Midwifery Board, Texas Department of State Health Services for Midwives
- Office of the Attorney General for Healthcare professionals and those that work in medical facilities
- State Board of Pharmacy for Pharmacy
- State Board of Podiatric Medical Examiners for Podiatrists (those using Hyperbaric Oxide)
- Texas Department of Family and Protective Services for Child Care Centers, Child Care Homes, Child Placing Agencies, School-age Child Care programs, and Caregivers
- Texas Department of State Health Services for Lifeguarding
- Texas Education Agency for Coaches (athletic and academic)

- Texas Education Agency for Teachers, Educators
- Texas Health And Human Services for Behavioral Health direct care staff, Health Services
- Texas Optometry Board for Optometrist
- Texas State Board of Dental Examiners for Dentists, Dental Assistants, Dental Hygienists

UTAH

- Board of Nursing for Nurses
- Board of Pharmacy for Pharmacy
- Department of Health for Lifeguarding
- Department of Health, Bureau of Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Division of Occupational and Professional Licensing for Assisted Living Facilities and Direct-Care Personnel and Staff
- Division of Occupational and Professional Licensing Dentistry for Dentists, Dental Assistants, Dental Hygienists
- Division of Professional Licensing for Athletic Trainers
- State Office of Education for Coaching
- State Office of Education for Teachers, Educators
- Utah Department of Commerce Division of Occupational and Professional Licensing for Occupational Therapy
- Utah Department of Health, Bureau of Child Care Licensing for Child Care Center Caregivers, Directors and those transporting children
- Utah Division of Occupational and Professional Licensing, Massage Therapy for Massage Therapists

VERMONT

- Board of Dental Examiners for Dentists, Dental Hygienists
- Board of Nursing for Nurses
- Board of Pharmacy for Pharmacists and Pharmacy Technicians
- Child Development Division for Child Care, Afterschool Child Care, Center Based Child Care and Preschool Programs
- Department of Health, Agency of Education for Coaching
- Department of Health, Agency of Education for Teachers, Educators
- Department of Health, EMS for EMS (Emergency Medical Service Professionals)
- Office of Professional Regulation for Occupational Therapy
- Office of Professional Regulation, Massage Therapy for Massage Therapists
- Vermont Principals Association (VPAONLINE) for Coaches
- Vermont Secretary of State, Office of Professional Regulation for Athletic Training

VIRGINIA

- Board of Audiology and Speech-Language Pathology for Audiologists and Speech Pathologists
- Board of Dentistry for Dentists, Dental Assistants, Dental Hygienists
- Board of Funeral Directors and Embalmers for Funeral Directors, Embalmers
- Board of Medicine for Athletic Trainers
- Board of Nursing for Nurses
- Board of Occupational Therapy for Occupational Therapists, and Occupational Therapy Assistants
- Board of Optometry for Optometrists
- Board of Pharmacy for Pharmacists and Pharmacy Technicians
- Board of Physical Therapy for Physical Therapists, Physical Therapy Assistants
- Department of Behavioral Health and Developmental Services for Caregivers in Adult Group Homes working with Intellectual Disabilities or requiring 24-hour care in a Group Homes, or Assisted living for developmental/intellectual residents Children residential providers working with mental, emotional, substance abus

- Department of Education for Teachers
- Department of Education for School Bus Drivers
- Department of Health, Office of Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Department of Professional and Occupational Regulation: Board for Barbers and Cosmetology for Tattoo, Permanent Cosmetics, Body Art, Ear-Only and Body Piercing
- Department of Social Services, Division of Licensing Programs for Child Placing Agencies, Foster Parents and Families
- Department of Social Services, Division of Licensing Programs for Licensed Child Care Centers, Licensed and Un-licensed Family Daycare Homes and Providers
- Department of Social Services, Division of Licensing Programs for Assisted Living Facilities, Group Homes and Residential Staff
- Department of Social Services, Division of Licensing Programs for Adult Day Care Centers
- Virginia for Massage Therapists
- Virginia Board of Counseling for Licensed Professional Counselor (LPC), Clinical Social Worker (LCSW), Chemical Dependency Counselor (LCDC), Marriage and Family Therapist (LMFT), Clinical Psychologist, Certified Alcohol and Drug Counselor (CADC), or Counselor in Training (CIT)
- Virginia Department of Labor and Industry for General and Construction Industry Workers
- Virginia Department of Social Services, Division of Licensing Programs for Camp Director, Camp Staff, Pool Attendents, Lifeguards, Adventure Activity Guides
- Virginia High School League (VHSL) for Coaches

WASHINGTON

- Administrative Code (WAC) for Child Foster Homes, Staffed Residential Homes, Group Residential Facilities, and Child-Placing Agencies
- Board of Education for Coaches
- Board of Nursing for Nurses
- Board of Occupational Therapy for Occupational Therapists, and Occupational Therapy Assistants
- Chiropractic Commission for Chiropractors
- Department of Children, Youth & Families (DCYF) for Early Learning Providers, Child Welfare Providers, Child Development Support Providers
- Department of Early Learning State Office for Home Child Care Providers, Day Care Staff, and Day Care Centers
- Department of Health for Dentists, Dental Assistants, Dental Hygienists
- Department of Health for Athletic Trainers
- Department of Social and Health Services, Aging and Long-Term Support Administration for CNA's and Aides working in Adult Family Homes, Assisted Living Facilities, and Home Care Agencies
- Department of Social and Health Services, Aging and Long Term Support Administration (ALTSA) for Adult Boarding Homes, Assisted Living Facilities; Adult Family Home Care Aides, Administrators, Caregivers and Staff
- Office of Superintendent of Public Instruction for Teachers, Educators
- State Department of Health for Medical Cannabis Consultants
- State Department of Health for Massage Therapists
- State Department of Health, Emergency Medical Services, and Trauma Care System for EMS (Emergency Medical Service Professionals)
- State Department of Labor and Industries for Ship Repairing, Ship building, and Ship-breaking
- State Department of Labor & Industries for Construction Workers
- State Department of Labor & Industries for Logging, log road construction and other forest activities using logging machinery and/or power saws
- State Department of Labor & Industries for Agricultural Operations, Farming, Forestry Restoration and Cultivation
- State Department of Labor & Industries for Sawmills and Woodworking Operations
- State Dept of Social and Health Services for Caregivers, Foster Parents, and kin-related caregivers
- State Pharmacy Quality Assurance Commission for Pharmacists, Pharmacy Assistants, Pharmacy Technicians, and Pharmacy Interns

- Tattoo Division: Business Licensing Service for Tattoo Artists
- Washington Administrative Code, Department of Early Learning for Licensed School Age Child Care staff
- Washington Administrative Code (WAC) for Drivers for Adult & Child Day Care Centers
- · Washington State Department of Health, Behavioral Health for Behavioral Health Staff

WEST VIRGINIA

- Board of Dental Examiners for Dentists, Dental Assistants, Dental Hygienists
- Board of Nursing for Nurses
- Board of Occupational Therapy for Occupational Therapists and Therapy Assistants
- Bureau for Medical Services for Behavioral Health, Social Workers, Home Health Care, Habilitation, Adult Companions and Respite Workers
- Bureau of Public Health, Office of Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Commercial WhiteWater Regulations for White Water Rafting Guides
- Department of Education for Teachers
- Department of Health and Human Services for Personal Care Services Direct Care Staff and Specialized Family Care Providers
- Health and Human Resources, Bureau of Senior Services for Aged and Disabled Waiver & the State Plan Personal Care Services Programs for Direct Care Workers providing Disabled and Personal Care Services to Children and Adults
- Office of Environmental Health Services for Lifeguarding
- Office of Environmental Health Services Public Health Sanitation Division for Tattoo Artists, Body Art
- West Virginia Athletic Trainers Association for Athletic Trainers
- West Virginia Board of Pharmacy for Immunizing Pharmacists, Pharmacy Assistants, Pharmacy Technicians, and Pharmacy Interns
- West Virginia Division of Forestry for Forestry, Logging
- West Virginia Massage Therapy Licensure Board for Massage Therapist
- West Virginia Secondary School Activities Commission (WVSSAC) for Coaches

WISCONSIN

- Board of Nursing for Nursing; MA, LPN, RN, PA and Midwives
- Cosmetology Examining Board for Aesthetics, Cosmetology, Electrology and Manicuring professionals
- Department of Agriculture, Trade and Consumer Protection for Lifeguarding
- Department of Children and Families for Family Child Care Centers, Group Child Care Centers, Day Camps
- Department of Children and Families, Division of Safety and Permanence for Child Placing Agencies, Foster Care Homes, Foster Parents and Staff
- Department of Health, Emergency Medical Services for Specialized Medical Vehicle Drivers
- Department of Health Services for Private Duty Nurses and Respiratory Care Services
- Department of Health Services, Bureau of Nursing Home Resident Care for Nursing Home Staff and Long Term Care Facilities
- Department of Health Services (DHS), Community Substance Use Service Standards & Community-Based Residential Facilities for Caregivers, Nurse Aides,
- Department of Health Services, Division of Public Health, EMS for First Responders, Emergency Medical Technicians (EMT's), Paramedics, and other Healthcare Providers Operating as a legal crew member of an Ambulance
- Department of Justice, Law Enforcement Standards Board for Law Enforcement Officers, Jail and Secure Detention Offices; of instructors; and of Academies
- Department of Public Instruction for Coaches (athletic and academic)
- Department of Public Instruction for Teachers, Educators
- Department of Safety and Professional Services for Tattoo Artists, Body Art
- Department of Safety and Professional Services for Athletic Trainers
- Department of Safety and Professional Services Acupuncture for Acupuncturists
- Department of Safety and Professional Services, Chiropractic Examining Board for Chiropractors & Chiropractic Radiological Technicians

- Department of Safety and Professional Services, Dentistry Examining Board for Dentists, Dental Hygenists
- Department of Safety and Professional Services, Massage Therapy and Bodywork Therapy Affiliated Credentialing Board for Massage & Body Work Therapists
- Department of Safety and Professional Services, Pharmacy Examining Board for Pharmacists and Pharmacist Assistants
- Department of Safety and Professional Services, Trades Credentialing Unit for First Sprinkler System Testers
- Occupational Therapists Affiliated Credentialing Board Medical Examining Board for Occupational Therapists and Therapy
 Assistants
- Optometry Examining Board for Optometrist
- Physical Therapy Examining Board for Physical Therapists, Physical Therapists Assistants
- Podiatry Affiliated Credentialing Board for Podiatrist
- Radiography Examining Board Medical Examiners for Radiographers
- Wisconsin Interscholastic Athletic Association (WIAAWI) for Coaches

WYOMING

- Board of Dental Examiners for Dentists, Dental Assistants, Dental Hygienists
- Board of Nursing for Nurses
- Department of Family Services for Foster Care Parents and Substitute Care Services for Children, including Child-Placing Agencies (CPA)
- Department of Family Services, Early Childhood Division for Family Child Care Homes, Child Care Centers and Providers
- Department of Health, Emergency Medical Services for EMS (Emergency Medical Service Professionals)
- Professional Licensing Board Administration: Wyoming Board of Massage Therapy for Massage Therapists
- Professional Teaching Standards Board for Coaches (athletic and academic)
- The Professional Teaching Standards Board for Teachers
- Wyoming Athletic Training Board for Athletic Trainers
- Wyoming Department of Agriculture for Lifeguarding
- Wyoming Department of Health for Body Art Professionals; Permanent Cosmetics, Body Piercers, Branders and Tattoo Artists
- Wyoming Department of Pharmacy for Pharmacy